

## **CNIA Award for Diversifying & Strengthening Nursing Informatics 2023**

### **Description**

The fields of nursing and informatics benefit when our professional organizations represent the diverse needs and interests of all those we serve. Including different perspectives in the design and implementation of these solutions is necessary for improving the practices and technologies we develop to better support all of our patients and colleagues.

We recognize that there is a persistent homogeneity in nursing leadership and informatics, with members frequently belonging to historically dominant and privileged groups that do not reflect the diversity of the nursing profession nor the Canadian population. At CNIA, we know that moving beyond sentiment and taking concrete actions are the necessary next steps towards meaningful commitment to equity, diversity, and inclusion.

In an effort to enrich the perspectives in our organization and make nursing informatics more accessible, we are launching an awards program for nurses who self-identify with groups that have too often been excluded from nursing and leadership – for example, by race (particularly those who identify as Black, Indigenous, and People of Colour), ability/disability, family socio-economic status (e.g., income level, first-generation students, etc.), education and/or nursing credentials, sexual orientation, gender, language, or other forms of historical under-representation in our discipline.

### **The award**

Two \$1000 awards will be made available for the 2023 program, in addition to free registration for the 2023 CNIA conference in June (either virtual or in-person registration), for any nurse or nursing student. Two poster presentation slots will also be reserved for the award recipients, to present on a nursing informatics topic of their choice or to share a poster format of their reflection/video submissions.

Each recipient will be asked to share the title and abstract of their presentation with the conference planning committee prior to the conference.

### **Eligibility**

Applicants must self-identify as a member of a group that they do not see strongly represented in nursing and/or nursing informatics.

We encourage all applicants to join CNIA, although membership is not required to apply. Student membership is free!

## Requirements

1. Resumé (1-2 pages)
2. A reflection or video presentation (maximum 250-500 words, OR 2-3 minute video), addressing the following questions and ideas:
  - (a) Please share how and why you became interested in nursing informatics.
  - (b) What perspective(s) do you have, that you think are currently lacking in nursing informatics? What personal and community experiences do you have, that have informed this perspective?
  - (c) What do you hope to achieve or see changed in nursing informatics, to make it more accessible to underrepresented nurses?

Files 1 and 2 should be submitted to this Google Form by **Friday April 14th, 2023, 5pm EST:**  
<https://forms.gle/qESi41feCF59DWCU8>

### **Awards notification:**

The two bursary recipients will be notified of their awards by **May 12th, 2023.**

Please note that due to the small and voluntary nature of our organization, we will not have the capacity to provide individual feedback on any applications.