



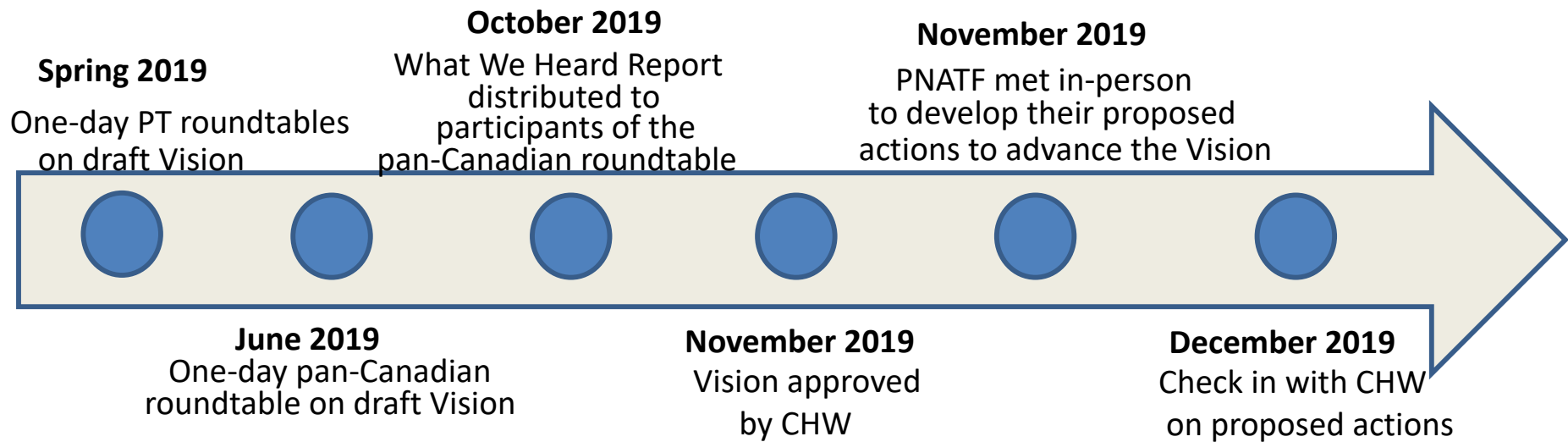
The Vision for the Future of Nursing in Canada

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Presentation Outline

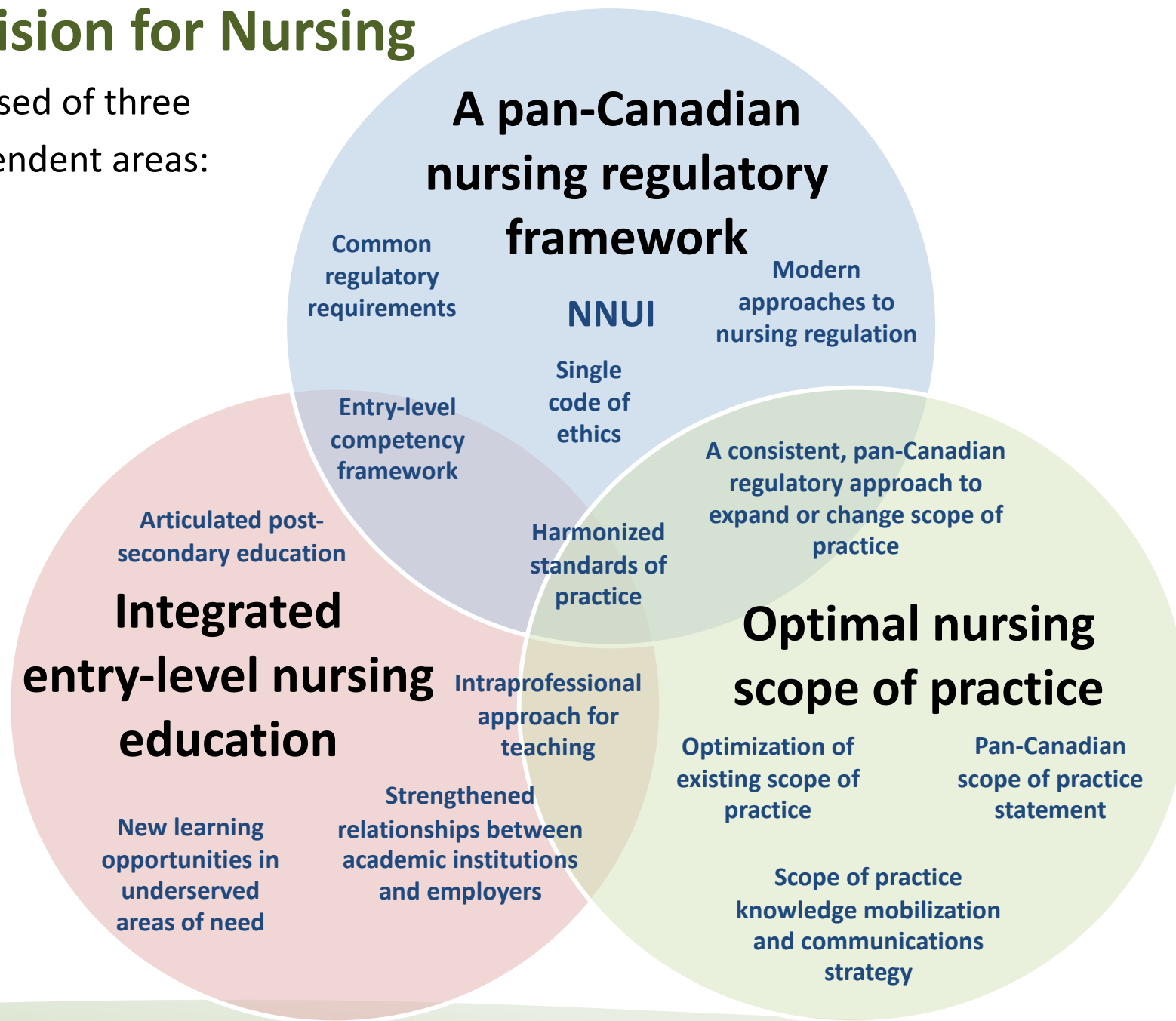
- Development of the Vision
- Vision for Nursing
- Advancing the Vision: Workplan priorities
 - Priority 1: A single national nursing identification number for all nurses
 - Priority 2: A pan-Canadian, harmonized nursing regulatory framework
 - Priority 3: A common entry-level nursing competency framework
 - Priority 4: Optimization of existing nursing scope of practice and alignment across Canada

Development of the Vision



The Vision for Nursing

is comprised of three interdependent areas:



Advancing the Vision: Workplan priorities

In developing the draft workplan, PNATF considered which actions would have the maximum positive impact in addressing current nursing challenges across Canada:

Priority 1: A single national nursing identification number for all nurses in Canada

- **Desired Outcome:** Create the conditions for success in implementing a single national nursing identification number for all nurses in Canada.
- **Rationale for action:**
 - Links to patient safety through warning systems to identify nurses which could potentially put Canadians at risk.
 - Facilitates labour mobility.
 - Improves accuracy of health workforce data to facilitate health workforce planning.
 - Efficient and effective sharing of quality data to better describe and forecast nursing resources to support pan-Canadian health workforce planning.
 - A first step in developing a harmonized and consistent approach to regulation.

Advancing the Vision: Workplan priorities (2)

Priority 2: A pan-Canadian, harmonized nursing regulatory framework

- **Desired Outcome:** A common understanding of the current nursing regulatory landscape across Canada, and promotion of patient safety through alignment across jurisdictions.
- **Rationale for action:**
 - Alignment of regulatory requirements promotes patient safety through role clarity.
 - Cost effective through increased efficiencies.
 - Facilitates labour mobility.
 - Enables more effective interprofessional and team-based care.

Advancing the Vision: Workplan priorities (3)

Priority 3: A common entry-level nursing competency framework

- **Desired Outcome:** A common understanding of the current entry-level competencies for the four nursing categories across Canada.
- **Rationale for action:**
 - Links to patient safety through role clarity.
 - Innovative care models promote utilizing nurses to their optimal scopes of practice.
 - Facilitates articulated education to promote career progression.
 - Assists nurses and employers to understand commonalities and differences between the four nursing categories.
 - Increases consistency with registration processes for internationally educated nurses.

Advancing the Vision: Workplan priorities (4)

Priority 4: Optimization of existing nursing scope of practice and alignment across Canada

- **Desired Outcome:** Optimized and aligned nursing scope of practice across Canada.
- **Rationale for action:**
 - Links to patient safety through role clarity.
 - Nurses practicing to their optimal scope supports the delivery of high quality, cost-effective care.

Priority 1: A single national nursing identification number for all nurses in Canada

<u>Desired Outcome:</u>	Create the conditions for success in implementing a single national nursing identification number for all nurses in Canada.
<u>Activity:</u>	Identify PT readiness prerequisites and other factors related to jurisdictional willingness and ability to onboard.
<u>Deliverable:</u>	A comprehensive report which identifies PT readiness prerequisites and their status.
<u>Timeframe:</u>	Winter 2021 - Winter 2022
<u>Stakeholder In-Kind Support and Engagement:</u>	Canadian Council of Registered Nurse Regulators (CCRNR), Canadian Nurse Regulators Collaborative (CNRC), British College of Nursing Professionals (BCCNP), College of Nurses of Ontario (CNO)

Priority 2: A pan-Canadian, harmonized nursing regulatory framework

<u>Desired Outcome:</u>	A common understanding of the current nursing regulatory landscape across Canada, and promotion of patient safety through alignment across jurisdictions.	
<u>Activities:</u>	1) Map out nursing regulatory requirements in each jurisdiction and summarize areas of divergence and commonality.	2) Complete a jurisdictional scan of nursing codes of ethics, and work with partners to develop a common code of ethics for all nursing categories across Canada.
<u>Deliverables:</u>	A pan-Canadian comparative report of nursing regulatory requirements.	Jurisdictional scan of nursing codes of ethics. A workplan developed with national regulatory bodies, in consultation with Canadian nursing leaders, to establish a common code of ethics.
<u>Timeframe</u>	Summer 2021 - Spring 2022	Fall 2020 - Summer 2022
<u>Stakeholder In-Kind Support and Engagement:</u>	PT regulators, Canadian Nurse Regulators Collaborative (CNRC)	

Priority 3: A common entry-level nursing competency framework

<u>Desired Outcome:</u>	A common understanding of the current entry-level competencies for the four nursing categories across Canada.
<u>Activity:</u>	Collate and collect current competency documents and perform a critical nursing analysis to identify commonalities and differences.
<u>Deliverable:</u>	A report that collates, compares and contrasts, jurisdictional entry-level nursing competencies for their nursing categories.
<u>Timeframe:</u>	Spring 2020 – Winter 2021
<u>Stakeholder In-Kind Support and Engagement:</u>	Canadian Nurse Regulators Collaborative (CNRC), PT regulatory bodies

Priority 4: Optimization of existing nursing scope of practice and alignment across Canada

<u>Desired Outcome:</u>	Optimized and aligned nursing scope of practice across Canada.	
<u>Activities:</u>	1) Define commonly used nursing terminology (i.e. scope of practice) across jurisdictions and nursing categories.	2) Identify discrepancies between nursing scopes of practice across jurisdictions, and develop strategies to address them.
<u>Deliverables:</u>	<ul style="list-style-type: none"> a) A nursing terminology reference document b) A nursing terminology infographic for employers 	<ul style="list-style-type: none"> a) A report which identifies discrepancies between nursing scopes of practice across the country. b) A workplan developed with national regulatory bodies, in consultation with Canadian nursing leaders, to address the identified discrepancies.
<u>Timeframe:</u>	Summer 2020 - Fall 2021	Spring 2021- Winter 2023
<u>Stakeholder In-Kind Support and Engagement:</u>	Employer associations, PT regulatory bodies, Canadian Association of Schools of Nursing (CASN)	



Questions?